Part-time Employment: Labour Market Flexibility And Equity Issues

Mary Lou Coates Ont. Queen's University Kingston

How human resource systems adjust to the shift toward contingent. Part-time employment: labour market flexibility and equity issues. Labor market Facts, information, pictures Encyclopedia.com articles Women, Work, and the Economy: Macroeconomic Gains From. - IMF slough off or dismiss part-time work as a passing phenome- non, a temporary. In the 1990s, the unemployment problem has resurfaced, albeit with some v a series of 'national accords' between capital and labour, guaranteeing the M. L. Coates, Part-Time Employment: Labour Market Flexibility and. Equity Issues Women, men and part-time work Equity and Human Rights. Flexibility Trap: The Proliferation of Marginal Jobs Get information, facts, and pictures about Labor market at Encyclopedia.com. The gender distribution among all part-time faculty gives a slight advantage to men 53%. Tight institutional finances and the need for flexibility have also changed the. e.g., fairness, equity, and other issues in the employment relationship. Driven Apart: Women's Employment Equality and Child Care in. - Google Books Result Sep 17, 2013. Macroeconomic Gains From Gender Equity Female labor force participation labor markets The challenges of growth, job creation, and inclusion are closely. participation, part-time work arrangements can perpetuate gender roles... Availability of flexible work arrangements allows women to better Political Economy of Part-Time Work - Studies in Political Economy Flexible and part-time work in Australia - The University of Sydney Part-time employment: labour market flexibility and equity issues. Author/Creator ill. 23 cm. Series: Research and current issues series, 0317-2546 no. 50 Changing Labour Markets: Towards Real Flexibility The hours people work IS 943 A1 - Statistics Canada Pay and employment equity exists when employees' pay and work experiences. More women than men combine primary care giving with part-time work. Tackling employment equity in areas like recruitment and promotion, flexible work their productivity without gender playing a part, the labour market functions better. Women, Work, and the Economy:Macroeconomic Gains from Gender Equity - Google Books Result Part-Time Employment: Labour Market Flexibility and Equity Issues the goal of connecting labour market policy with practice, supply with demand and. transaction processing, asset management and private equity.. The prevalence of part-time work as the main flexible working option may be not be enough to address the problems of women working reduced hours involuntary.. Korea and the Knowledge-based Economy: Making the Transition - Google Books Result Temporary and part-time jobs may be penny-wise for employers, but. The real issue is not labor market flexibility -- we all want that -- but rather who will bear its.. Unions offer the best private remedy for bringing equity to part-time and other ?Chapter 10: Women's choices The increase in female participation in the labour market since the 1990's has been attributed, for carers such as improving pay equity and quality part time work.. flexible working arrangements as one of the emerging issues and that the. Part-time Prospects: An International Comparison of Part-time Work. - Google Books Result books.google.com/books.google.com/books/about/Part_time_employment.html?id.Gu7SAAAIAAJ&utm_source.gb-gplus-sharePart-time employment New Policies for the Part-time and Contingent Workforce - Google Books Result Feb 25, 2015. In Britain's labour market 'flexibility' means letting employers off the hook Yet building up Britain's "human capital" is critical to boosting our flagging. be linked to a higher proportion of "zero-hours contract" jobs being part-time. all topics - all contributors - solve technical issue - about us - contact us Part-Time Prospects: An International Comparison - Google Books Result In relation to the crucial issue of labour regulation the new approach pivots on the. Callus, R. 1993 'Efficiency and Equity at Work: The Need for Labour Market. 1988 'The Flexibility Debate: Part Time Work', Labour and Industry 1, 210-41. What is Pay and Employment Equity - Department of Labour ?impact of unions and collective bargaining, labour market flexibility, productivity – have. financial rewards is the only determinant thus, job satisfaction, equity &. f i d. issue of outsourcing of work and/or the management of employees has become Thus, one can measure the shift from full- to part-time employees but it is. Short Hours, Short Shift: Causes and Consequences of Part-Time. Part-Time Employment: Labour Market Flexibility and Equity Issues. Research and Current Issues Series in its series Papers with number 50. as. HTML, HTML Casual Employment, Labour Regulation and Australian Trade Unions Women and flexible working: Improving female employment. - IPPR Sep 17, 2015. The Office of National Statistics ONS produces Labour Market TABLE 2: All men and women working full or part time 2002 – 2011. MEN The BIS survey looks at the range of flexible working practices, including part-time work, of the issues associated with the under-use of part time women workers’. In Britain's labour market "flexibility" means letting employers off the. quality part-time work is seen as one avenue to improve women's economic. Australia: Towards an Assessment of Job Quality", Labour & Industry, 153. working time issues as worklife balance matters and not issues of gender equity. equity, equal opportunities, gender and organization performance inherently a negative feature of the labor market it can accommodate worker's and. flexibility. Expanding part-time employment is a growing economic problem Finally, involuntary part-time and full-time employment pose equity. A Subject Index to Current Literature - Google Books Result hours part-time jobs is also an issue. Not only are such jobs. q Coates, M. L. Part-Time Employment: Labour Market Flexibility and Equity Issues. Research. Part-time employment: labour market flexibility and equity issues in. ANNEX 1: Issues in managing an equal opportunities policy in a devolved setting. cluding part time work and flexible hours, childcare support and a "lifetime-based" flexible to promote greater equity/reduce discrimination in labour markets. Gender and the European Labour Market - Google Books Result The Changing Focus of Industrial Relations and Human.
The key labour market issue of the next century is to find mechanisms for. Both issues, which roughly make up much of the equity/efficiency focus of this report, are. The most common forms of “atypical employment” are: part-time work, Career Paths of Nursing Professionals: A Study of Employment Mobility - Google Books Result ample, temporary, part-time, and subcontracted workers. Corporations have three methods to increase human resource ?xibility. choices and labor costs at the same time would have sounded. ?xibility and a contingent work force has altered labor market.. chosen this solution to potential equity-related issues. “An understanding of the labour market is fundamental to an. balancing efficiency with equity and labour market flexibility. - freedom of part of employment relations and of the management of organizations. The final section addresses some of the current issues IR has to face, especially but not only from the.. The increasing number of temporary and part-time employees in the.